



## EveryMind Employee Total Rewards Package

Group Benefits	Full-Time	Part-Time	Casual
Extended Health Care (including vision)	✓	✓	
Dental Insurance	✓	✓	
Life Insurance	✓	✓	
Travel Insurance	✓	✓	
Short-Term and Long-Term Disability	✓	✓	
Paid Vacation Days	✓	✓	
Percentage in Lieu of Vacation			✓
Percentage in Lieu of Benefits			✓
Float Days	✓	✓	
Personal Leave Days	✓	✓	
Defined Contribution Pension Plan	✓	✓	
Maternity Leave Top Up – from Insurance Provider	✓	✓	
Employee & Family Assistance Program	✓	✓	✓
Annual Education Fund	✓	✓	
Sector Competitive Wages	✓	✓	✓
Annual Flu Shot Program	✓	✓	✓
Lunch N Learns	✓	✓	✓
Diversity and Inclusion Program	✓	✓	✓

For more information about working at EveryMind, contact [HR@everymind.ca](mailto:HR@everymind.ca)