



EveryMind Mental Health Services

Director at Large – Board of Directors

EveryMind is seeking a passionate individual to join our Board of Directors. As a Board Director, you will help shape the strategic direction of the organization, ensure effective governance, and advance our goal to enhance the mental health of infants, children, youth, young adults, and their families.

ABOUT EVERYMIND

For nearly 40 years, EveryMind has served the Region of Peel with a commitment to putting mental health first for infants, children, youth, young adults and families. As a not-for-profit organization, EveryMind operates in two key roles: as a Child and Youth Mental Health Core Service Provider and as the designated Lead Agency for the Peel Service Area—one of Ontario's largest and most diverse regions. Since 1985, they have delivered high-quality mental health services, and in the past year alone supported over 5,600 individuals during a time of unprecedented demand for mental health support in the Peel community.

Accredited by Accreditation Canada, EveryMind (formerly Peel Children's Centre/Nexus Youth Services) receives funding from multiple sources, including the Ministry of Health, other provincial ministries, and the Region of Peel. The organization's fund development team also raises additional funds to support their work. EveryMind's professional staff creates a welcoming and supportive environment where clients feel safe and heard, furthering the organization's mission: **inspiring hope by leading in the delivery of high-quality mental health services.**

The Opportunity

Board Directors are responsible for the following:

- **Strategic Leadership:** Guide the organization's long-term goals and ensure alignment with community needs.
- **Policy Development and Governance:** Create and oversee policies that shape the organization's mission and operations.



- Performance Oversight: Evaluate the CEO's performance and ensure ethical and operational standards are met.
- Community Representation: Serve as a connection between the organization, stakeholders, and government.
- Continuous Improvement: Support effective governance through self-monitoring and process improvement.

Qualifications

EveryMind's **current recruitment priorities** include individuals with experience in the **education sector**, who possess system-level knowledge of education and a deep understanding of the interconnected roles of education and child and youth mental health.

We are also seeking candidates with the following:

- Commitment to the vision and mission of EveryMind.
- Previous experience serving on nonprofit boards or relevant leadership experience preferred.
- Strong communication, collaboration, and problem-solving skills.
- Ability to dedicate time and energy to actively participate in board activities and support the organization's initiatives.
- A diverse range of perspectives and backgrounds are encouraged to apply.

Board Member Commitment

Our Board Members are expected to:

- Dedicate 3-5 hours per month for Board/Committee participation and ensure the meeting package is read and reviewed in advance for effective engagement.
- Attend 10 in-person Board meetings annually (we meet monthly in the evening from September to June and break in July and August) and at minimum 1 annual board retreat
- Actively serve on either the Governance Committee or the Finance & Audit Committee

Benefits

- Develop skills in nonprofit governance and strategic planning.



- Participate in learning and training sessions on topics such as child and youth mental health and ADEI/B (Accessibility, Diversity, Equity, Inclusion, and Belonging).
- Contribute to the transformation of the child and youth mental health sector and make a positive impact in the community.
- Connect with professionals and community leaders.

This is a three-year volunteer appointment with the possibility of renewal for two additional three-year terms. There is no remuneration. This position is not open to EveryMind staff and service providers. Board Members must be at least 18 years of age.

If you are interested in becoming a member of our Board, please send your cover letter and C.V. to Linh Hoang, Executive Coordinator, lhoang@everymind.ca.

EveryMind is committed to building a highly qualified, diverse, and inclusive Board that reflects the full diversity of the community we serve. We strive to create a governance environment that welcomes people of all backgrounds, where Board members can bring their authentic selves to their roles. We strongly encourage applications from members of historically marginalized groups, including but not limited to Black, Indigenous, and People of Colour, individuals with varying abilities, LGBTQ2S+ communities, and other equity-seeking groups.

We are dedicated to ensuring a barrier-free and equitable recruitment process. EveryMind will make every effort to accommodate candidates' needs throughout the selection process in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. Please let us know if you require any accommodations during the application or interview process.